

Russell County Public Library seeks an energetic, experienced librarian to lead our system to new heights.

The Director is responsible for overseeing all operations, planning for current and future needs of our communities, and communicating effectively with all library stakeholders. The Director will manage: budget development and accounting processes, timely statistics gathering and reporting, grant-seeking and administration, lead development of programs and services, and technology implementation. The Director will develop and maintain good relationships with the Library of Virginia in its role of public library support, with county administration and service providers, and with leaders of the surrounding communities.

Russell County Public Library (RCPL) cultivates a community of lifelong learners through reading, digital connectivity, access to information resources, and programming. Russell County has a population of 25,500, is located in beautiful Southwest Virginia with abundant opportunities for outdoor recreation, and is convenient to the Tri-Cities metro area.

RCPL is governed by a Board of Trustees appointed by the Board of Supervisors of Russell County. The director serves at the pleasure of the Board of Trustees. The Library has an annual budget of \$432,000, staff of eleven employees (7 FTE), and a collection of 60,000 items.

The selected candidate will meet the following requirements:

- ALA accredited master's degree
- Eligible for the Professional Librarian Certificate from the Commonwealth of Virginia.

Preferred qualifications include professional public library experience, budget development and accounting knowledge, grant development and administration, supervisory experience, awareness of federal, state, and local laws applicable to libraries and non-profits, and skill in writing and speaking effectively.

Salary range is \$50,000 - \$65,000 plus benefits, including health care with vision and dental, paid holidays, and participation in Virginia Retirement System.

To apply, email a cover letter, resume, and three professional references to [libadmin@russell.lib.va.us](mailto:libadmin@russell.lib.va.us)

Review of applications will begin March 19, 2024. Position will remain open until filled. A full job description can be found at <http://russell.lib.va.us>. The successful candidate will be subject to a background check prior to employment. Russell County Public Library is an Equal Opportunity Employer.

